

## **Follow up for all Deans**

**Please submit all requested new information by email to the Provost by Noon, on Tuesday, February 14.**

- 1) Provide information on how your reductions fit into your college/school and/or UND Strategic Plan.

Reducing faculty lines in Industrial Technology and Information Systems supports the growth of the School of Entrepreneurship by allowing us to focus on integrating technology and information systems with the entrepreneurship curriculum. Our decision not to cut staff in student support areas (advising and the Pancratz Career Development Center) supports our strategic plan for student success. The decision to retain staff in the area of development supports the pillar of our strategic plan that focuses on new/renovated facilities for our college. The decision to cut as many open faculty lines as we have hurts our ability to achieve our strategic goals in the area of published research. We will have fewer research-active faculty in the college.

- 2) Do not presume a tuition increase.
- 3) Factor in any salary increases for faculty promotion.
- 4) Provost will talk with you after Feb. 15 regarding those who have requested voluntary separation, voluntary furlough or will go through RIFs.

The voluntary separation of only one staff member is included as part of our budget cut at this time. We will not renew the contract of one instructor within CoBPA. We look forward to discussing any other voluntary separation applications that are made.

- 5) We will have a Blackboard site available for you by end of Friday to provide you with additional data.
- 6) As we discussed by phone on Tuesday, and for those for whom it's relevant, how do you intend to increase your production of PhDs as linked to the Grand Challenges in the Strategic Plan?
- 7) We continue to be interested in your ideas for creating professional masters and certificate programs and moving waivers from terminal masters to PhD programs.

- 8) We would like to continue the dialogue with you on low enrollment courses and majors, plus would like your thoughts on building research funding and scholarships.

**CoBPA – Request for additional information from DRAFT budget template**

**Line items #1-3, 10-11,13-14** Please provide names if all have been made public

Added to spreadsheet except for Line #3. Line #3 represents dollars left over from faculty who departed several years ago.

**Line item #2** – Please provide name or discuss with the Provost

Added to spreadsheet.

**Line items #4-6, 9** – Please provide names since these have already been approved.

Added to spreadsheet.

**Line item #7** – The Provost will discuss this after Feb. 15.

**Line items #12 and #18** have been combined as they both represent dollars associated with parts of faculty lines remaining after we hired replacement faculty in the department of Accountancy. These are permanent reductions.

**Line item # 17** – What is included in the 12%?

We've changed this line item to reflect a 12% cut to the ND SBDC and a 25% cut to the Center for Innovation.

The CoBPA supports part of ND SBDC Director David Martin's salary. (The remainder of the SBDC budget is funded through non-UND sources.) In 2016, we paid 100% of his salary. In 2017, we pay 85% of his salary. With this cut, we will be paying 75% of his salary. The SBDC must find alternate funds to cover Director Martin's salary.

We propose a \$30,000 (25%) cut to the Center for Innovation budget. We expect the Center for Innovation to be able to implement this cut by utilizing UND shared services for finance and administration.

**Line item #18** – This item has been combined with Line item #12 (see above).

**Reminder: These changes are permanent.**