

CoBPA- 12% reduction

Unit Name

BASE REDUCTIONS ONLY

12% Target

\$ 1,522,846

Shannon 7-4579

Contact name and phone number

Rank	Description	Fund	Dept	FTE Reduction	Salary	Benefits	Operating	Total Savings	Cumulative Savings	What will change
1	Faculty resignation 2017	30205		100.00	62,246	26,488		88,734	88,734	Eliminate position
2	Open line from terminal contract employee	30205		100.00	54,389	25,152		79,541	168,275	Eliminate position
3	Vacant lines	30205			159,610	49,479		209,089	377,364	Eliminate vacant line dollars
4	Funds from voluntary separation agreement 2016	30205		100.00	116,511	38,195		154,706	532,070	Eliminate position - courses taught by Lecturers
5	Funds from voluntary separation agreement 2016	30205		50.00	52,527	17,895		70,422	602,492	Will use half of the salary and benefits to pay for lecturers
6	Funds from voluntary separation agreement 2016	30205		100.00	101,074	34,954		136,028	738,520	Eliminate position
7	Partial salary from staff voluntary separation agreement 2017	30205		50.00	15,739	9,995		25,734	764,253	Eliminate position - reorganize administrative support and use student assistants
8	No longer provide faculty stipends for graduate advising	30723			9,625	866		10,491	774,745	This work will be part of faculty member's workload
9	Funds from voluntary separation agreement 2016	30205		100.00	112,619	37,377		149,996	924,741	Eliminate position
10	Faculty retirement (completion of phased retirement agreement from 2015: no incentive)	30205		27.00	51,150	24,262		75,412	1,000,153	Eliminate position
11	Faculty resignation 2016	30205		100.00	73,400	29,143		102,543	1,102,696	Eliminate position
13	Faculty resignation 2015	30205		100.00	59,786	26,284		86,070	1,188,766	Eliminate position
14	Faculty resignation 2016	30205		100.00	131,343	39,763		171,106	1,359,872	Eliminate position
15	Contract non-renewal for instructor	30205		26.00	56,531	25,319		81,850	1,441,722	Eliminate position
16	Reduced administrative stipends (chairs, associate deans)	30205		12.00	33,882	3,049		36,931	1,478,653	Reduce Stipends by 12% including fringe benefits
17	Reduce SBDC appropriated funds by 12%	30205		12.00	10,620	956		11,576	1,490,229	Spending adjustments will be made
18	Reduce Center for Innovation appropriated funds by \$30,000	30205		12.00	30,000	2,700		32,700	1,522,929	Spending adjustments will be made