

Human Resources/Payroll/Learning and Development

Unit Name

Patricia Hanson

AVP

4% Target	\$ 52,223
8% Target	\$ 104,446
12% Target	\$ 156,669

DRAFT

Rank	Description	Fund	Salary	Benefits	Operating	Total Savings	Cumulative Savings	What will change
1	Add'l Revenue - Mayville Payroll Services				30,000	30,000	30,000	Utilize revenue generated by existing shared services agreement between UND and Mayville.
2	Elimination of all Temporary Salaries	31400	9,500	950		10,450	40,450	Would result in no summer help and no backup for busy times, vacations and scanning.
3	Elimination of all Temporary Salaries	31413	5,500			5,500	45,950	Would need access to VPFO Graphic Artist
4	Elimination of GF Herald Print Recruiting Ads	31400			10,000	10,000	55,950	No print ads in Grand Forks Herald, only GF Herald Jobs HQ, Job Service and Indeed.com
5	Reduce Meritorious Awards from 11 to 6	31421	5,000	500		5,500	61,450	Potential to seek funding through UND Foundation (donors).
6	Eliminate One license fee from Windstar Software	31400			1,500	1,500	62,950	Would require employees to share Windstar software access.
7	Reduction in Force	31413	32,445	20,155		52,600	115,550	Would result in decreased program offerings and development of new programs.

Additional reductions taken in VPFO

41,119