

Public Safety Unit Name

Eric S. Plummer AVP

4% Target	\$ 141,299
8% Target	\$ 282,597
12% Target	\$ 423,896

DRAFT

Rank	Description	Fund	Salary	Benefits	Operating	Total Savings	Cumulative Savings	What will change
1	Cut flood insurance after fiscal year	31400			83,861	83,861	83,861	Flood insurance FEMA 20 year requirement ends. UND buildings would not have coverage for natural flooding.
2	PSAP Payment	31422			4,692	4,692	88,553	Reduction in current bill.
3	Operating reductions	31400			3,500	3,500	92,053	Eliminate 1 vehicle and changes in software/support
4	Operating reductions	31800			6,150	6,150	98,203	Changes in software/support and use of online training only for defensive driving
5	Policy Savings (Distracted Driving)	31400			3,200	3,200	101,403	Implement Distracted Driving Policy for premium reduction consistent with state policy.
6	Remove 1 Position	31400	45,868	22,862		68,730	170,133	Reduction in force.
7	Remove 1 Position	31800	31,930	20,072		52,002	222,135	Reduction in force.
8	Downgrade 2 Positions	31400	60,276	13,585		73,861	295,996	Reduction in force due to job function change and downgrade positions to entry level.
						-	295,996	

Additional reductions taken in VPFO

127,900