

School of Law  
 Kathryn Rand 7-2270  
 Julie Simon 7-2105

Unit Name  
 Contact name and phone number

**BASE REDUCTIONS ONLY**

4% Target	\$ 225,703
8% Target	\$ 451,405
12% Target	\$ 677,108
Fac. Prom. \$18,000	\$ 695,108

Templates are due to Tom DiLorenzo  
 Prior to February 3rd, 2017

Rank	Description	Fund	Dept	FTE Reduction	Salary	Benefits	Operating	Total Savings	Cumulative Savings	What will change
1	Vacant position in Law Library	30900	2755	1.00	42,894	19,731		62,625	62,625	Necessary duties assigned to other employees
2	Eliminate food/events from appropriated funds	30205	2750				6,000	6,000	6,000	
3	Eliminate student positions from Student Life and Dean's Offices	30205	2750		5,000			5,000	5,000	Necessary duties assigned to other employees
4	Move Library Director salary (or other applicable salaries) to Program Fee	30900	2755		96,000	33,400		129,400	129,400	
5	Eliminate one IPAD Verizon line						480	480	480	
6	Reduce faculty summer research grants	30205	2750		25,000			25,000	25,000	
7	Cut Faculty Prof. Development allowance	30205	2750				22,000	22,000	22,000	
8	Eliminate non-essential staff travel	30205	2750				5,000	5,000	5,000	
9	Reallocate program fee to law library subsequently reducing appr.	30900	2755				23,240	23,240	23,240	
10	Reduce Admin support Pos. #1 by .5	30205	2750	0.50	19,998	4,000		23,998	23,998	RIF with necessary duties assigned to other employees
11	Reduce faculty adjunct salaries	30205	2750	Pool	137,360	9,386		146,746	146,746	Necessary duties assigned to other employees
12	Reduce Faculty Scholarship Prest. Travel Allowance	30205	2750				4,000	4,000	4,000	
13	50% Endowed faculty salary supplements added to base salary (Foundation funds 46210 & 44643, UND fund 79238)	30205	2750		12,500			12,500	12,500	
14	Eliminate appr. Student positions in Law Library	30900	2755		5,000			5,000	5,000	Necessary duties assigned to other employees
15	Eliminate Admin. Support Pos.#2. By .5	30205	2750		19,674	4,000		23,674	23,674	RIF with necessary duties assigned to other employees
16	Eliminate appr. Funding for student travel	30205	2750				20,000	20,000	20,000	
17	Reduce Admin support Pos. #3 to 10 months	30205	2750		6,046	1,203		7,249	7,249	RIF with necessary duties assigned to other employees
18	Reduce Admin support Pos. #4 by .5	30900	2750		24,861	5,000		29,861	29,861	RIF with necessary duties assigned to other employees
19	Remainder of fac. salary supplements added to base (Foundation funds 46210 & 44643, UND fund 79238)	30205	2750		12,500			12,500	12,500	
20	Eliminate remainder .5 of Admin. Support pos. #1	30205	2750		19,998	17823		37,821	37,821	Alternate reduction. RIF with necessary duties assigned to other employees. *Per VPAA, this alternate accepted toward 12%.
21	Eliminate remainder .5 of Admin. Support pos. #2	30205	2750		19,674	17,694		37,368	37,368	Alternate reduction. RIF with necessary duties assigned to other employees. *Per VPAA, this alternate accepted toward 12%.
22	Reduce Pos. #5 by .5	30900	2755		33,591	5,000		38,591	38,591	Alternate reduction. RIF with necessary duties assigned to other employees. *Per VPAA, this alternate accepted toward 12%.
23	Eliminate remainder .5 of Pos. #4 and/or #5 TBD based on service needs	30900	2755		24,861	18,638		43,499	43,499	Alternate reduction. RIF with necessary duties assigned to other employees.

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