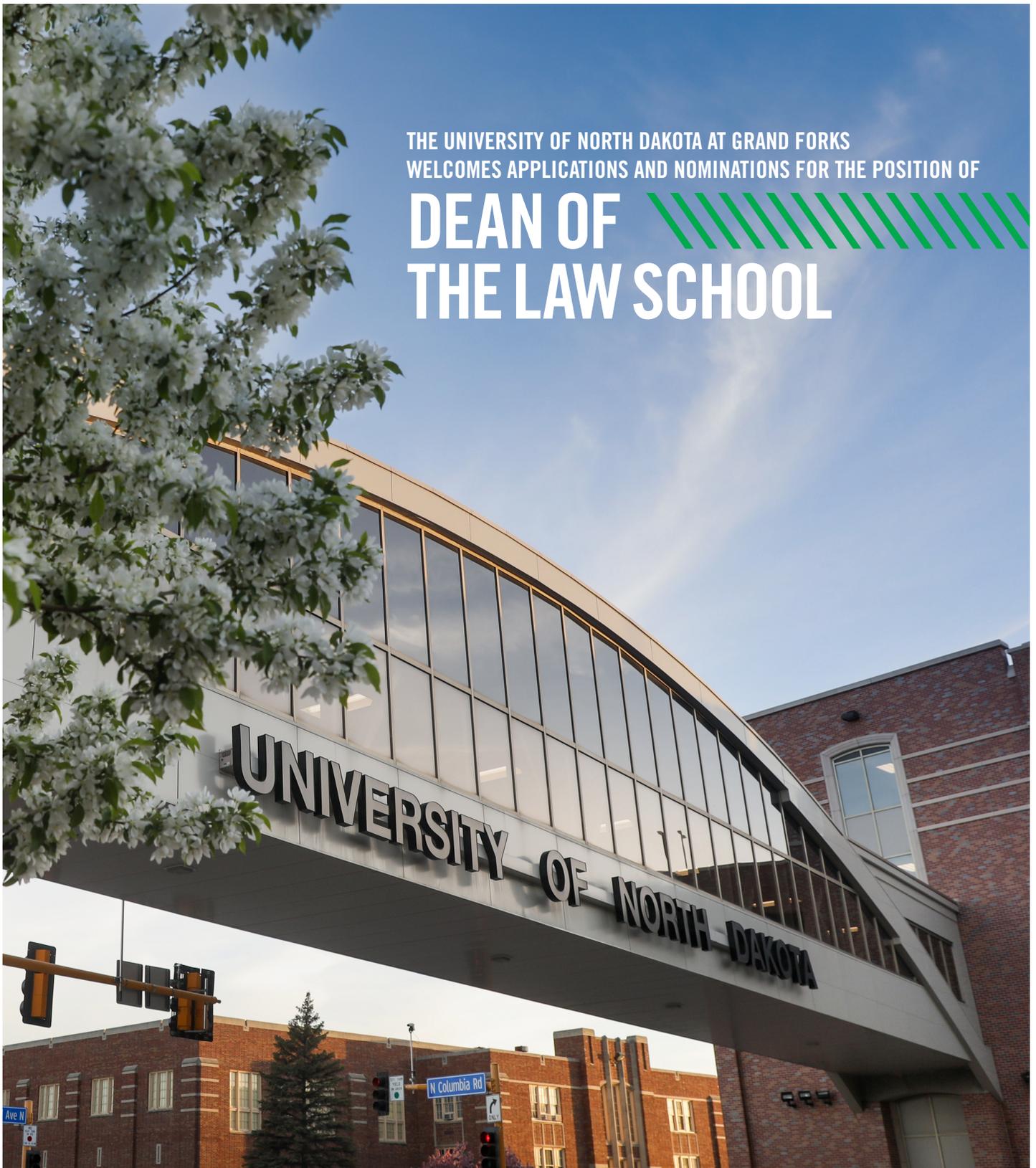


THE UNIVERSITY OF NORTH DAKOTA AT GRAND FORKS
WELCOMES APPLICATIONS AND NOMINATIONS FOR THE POSITION OF

DEAN OF THE LAW SCHOOL



Purpose Chief Opportunity Engine for North Dakota and Our Students

Vision Premier University in the Northern Plains

UND UNIVERSITY OF
NORTH DAKOTA.
LEADERS IN ACTION.

Established in 1899, the University of North Dakota School of Law is a public law school, located on the main campus of the University of North Dakota in Grand Forks. It has more than 3,000 alumni and an annual total enrollment of approximately 240 students, with over half of students coming from North Dakota and Minnesota, and the rest coming from across the region and beyond. Enrollment is rising in the School of Law, which welcomed its largest incoming first-year class in several years in fall 2021.

The School of Law offers the J.D. degree and joint degree programs in law and public administration (J.D./M.P.A.), law and business administration (J.D./M.B.A.), and law and public health (J.D./M.P.H.) In addition, the School of Law offers three certificate programs, one in Indian and Tribal Law, one in Aviation Law, and one in Energy, Environment and Natural Resources.

The School of Law is also home to the Northern Plains Indian Law Center, and is nationally recognized for its excellence in Indian and Tribal Law, as well as law in rural settings. Experiential learning is a focal point in the School, with opportunities for a variety of externships, internships and simulations. The Family Law Clinical Practicum provides second- and third-year students with faculty-supervised real world experience in family case law.

As the only School of Law in the state of North Dakota, the School plays the leading role in the preparation of students for participation across the entire spectrum of law-related professions in North Dakota and throughout the region. The School of Law has been accredited by the American Bar Association since 1923 and has been a member of the Association of American Law Schools since 1911. The School maintains very close ties with the judiciary and practicing bar of the state of North Dakota, of which the vast majority of the judiciary and most of the practicing attorneys are alumni.

THE UNIVERSITY

Founded in 1883, six years before the state itself was established, the University of North Dakota (UND) (UND.edu) gave North Dakota its name when the former Dakota territories separated into two distinct states.

Today UND, is among the nation's premier regional public research universities and with a busy 521-acre campus, the state's largest and has emerged as a leader in engineering, medicine, aviation, and unmanned aircraft systems. With approximately 13,772 students and dedicated faculty members and staff, UND offers more than 220 fields of study, across nine colleges from bachelor's to the Ph.D., along with degrees in law and medicine.

UND nurtures a strong core of liberal arts and sciences and has developed special missions in life sciences, fine art, aerospace, unmanned flight operations, engineering, and energy disciplines. UND focuses on creating world-class academic programs responsive to the needs of the state and its residents but also the nation. Students come from all 50 states and 78 countries.

The University's far-reaching One UND Strategic Plan (UND.edu/about/mission/strategic-plan) with six core values and seven goals leveraged for maximum impact touches all corner of the University: high-impact learning, research, enrollment, online learning, creation of 21st century programs, alumni relations and more.



The Opportunity

The University of North Dakota is seeking candidates for the position of Dean of the UND School of Law. Reporting directly to the Provost and Vice President for Academic Affairs, the Dean is the chief executive officer of the School of Law and is responsible for its effective administration. The Dean will provide leadership and facilitate an environment for accomplishing strategic goals, as well as aligning the functioning of the School of Law with UND's broader academic identity and strategic planning. The Dean is responsible, in cooperation with the Provost, for academic and administrative planning; budgeting; administration and implementation of department, college and university policies; and fund-raising and external relations. The Dean, in partnership with the faculty, is responsible for academic program development and review; faculty recruitment; development and evaluation of faculty; and student relations.

UND seeks a dynamic and visionary leader who will build upon the School of Law's strengths to provide exceptional professional educational experiences, recruit and develop outstanding faculty, and promote faculty-driven scholarly and creative endeavors. The next dean will be a committed team player who is devoted to excellence and shared governance. The selected individual will be a consultative decision-maker and will work collaboratively with faculty, staff, students, and administrators. The dean will have unquestioned integrity and exemplary interpersonal and communication skills.

With an anticipated starting date of July 1, 2022, the next dean will succeed Professor Michael McGinniss, who, after a successful three-year term as dean, has elected to return to full-time teaching and research after leading the School of Law through a period of enrollment growth, program expansion, and increasing visibility across the state of North Dakota.

The School of Law: Looking Forward

The next dean of the School of Law at UND will be joining the University during a dynamic period. Under the leadership of President Andrew Armacost (who joined UND in 2020) and Provost Eric Carl Link (who joined UND in 2021), the campus is experiencing enrollment growth and major campus improvements with several buildings under construction and/or renovation currently. Significant investments at the University in terms of research development in critical areas are propelling the University forward as the flagship research institution in the state of North Dakota. Meanwhile, the University's ongoing commitments to student success at both the undergraduate and graduate level continue to elevate the tradition of educational excellence at the institution.

The incoming dean of the School of Law will have the opportunity to build on the long-standing tradition of excellence within the School, and to work alongside both internal and external partners

and stakeholders to increase and enhance the mission of the School. Enhancing access and opportunity for students and faculty through alumni and donor relations will be essential in the coming years as the University engages in robust capital campaigning and relationship building, as will bringing key programmatic opportunities to the students of the college that will position them—and the School—for ongoing service to the state and the region.

Responsibilities

The following is an abbreviated list of the responsibilities associated with this position:

- Promoting high-quality academic programs and supporting high-quality teaching.
- Fostering collaborative academic planning and innovative curricular development.
- Promoting student success and retention.
- Advancing research, scholarship, and creative activities.
- Creating an inclusive campus climate that demonstrates a commitment to inclusiveness and encourages service to underserved populations.
- Attracting support for the University and the School through active engagement of alumni, community, industry and other external constituents, and effectively participating in fundraising activities/alumni relations.
- Maintaining accreditation standards and complying with other reporting requirements for accrediting agencies.
- Managing the budget in accordance with the University's Model for Incentive Resource Allocation, including the preparation, submission, disbursement of, and working within the budget of the School.
- In collaboration with others, creating and supporting a plan that results in the recruitment and retention of highly qualified staff and faculty.
- Leading the coordination of School governance.
- Maintaining and strengthening partnerships within and outside of the University.
- Envisioning and implementing a vision for the School in furtherance of the University's mission and goals.
- Building relationships across the campus and within the staff that engender trust through open communication.





Core Values

Community

A spirit of collaboration and connectedness across the University and beyond.

Discovery

An enthusiasm for inquiry, creativity and innovation.

Diversity

An understanding and appreciation of diverse people, experiences and ideas.

Inclusivity

A welcoming, inclusive and supportive environment for all.

Liberal Arts

An educational foundation essential for living an intellectually curious, personally fulfilling and socially responsible life.

Lifelong Learning

A passion for learning, civic engagement and community leadership.

Goals

Learning

- Goal 1: Provide a strong undergraduate liberal arts foundation.
- Goal 2: Increase undergraduate, graduate and professional retention and graduation rates.
- Goal 3: Deliver more educational opportunity online and on campus.

Discovery

Goal 4: Enhance discovery at a level consistent with the most research-intensive universities (Carnegie R1) by focusing on the following Grand Challenges:

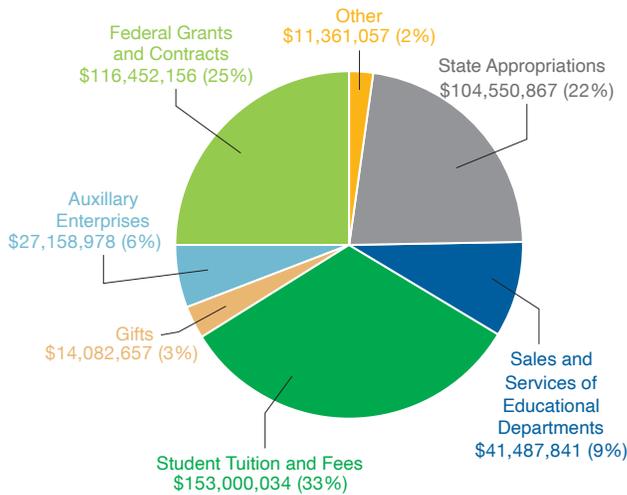
- Promote energy security and environmental sustainability.
- Address health challenges through basic, clinical and translational discovery.
- Help rural communities solve their unique health and social problems.
- Drive the world-changing developments of autonomous systems and do so in a way that reflects UND's values.
- Effectively, efficiently and ethically produce, manage and securely use information in the age of big data.

Engagement

- Goal 5: Foster a welcoming, safe and inclusive campus climate.
- Goal 6: Meet educational needs of active-duty military personnel, veterans and their families.
- Goal 7: Attract support for the University by actively engaging alumni and donors.

For the full strategic plan and reports on its measurable impact, visit UND.edu/about/mission/strategic-plan.

Fiscal Year 2020 Revenues: \$468,093,590



Research

UND obtained more than \$193 million in total external awards in FY2020, including \$104 million in research awards. In FY2019, UND's research expenditures totaled \$110.8 million. More than \$49.7 million of those expenditures were from federal sources including the Department of Energy, National Institutes of Health, National Science Foundation and Department of Defense among others. UND research expenditures supported the training of hundreds of undergraduate students and approximately 250 graduate students in research projects.

NDUS Report on UND's Overall Economic Impact

As the chief opportunity engine for North Dakota and North Dakotans, the University of North Dakota is the state's most comprehensive, research-intensive university and the primary center for professional education and training. It is one of approximately 55 public universities in the nation with accredited professional schools of both law and medicine. According to a 2019 study, UND's economic impact on the state and region is \$1.7 billion. Levels of business activity resulting from UND expenditures supported 2,688 secondary (indirect and induced) jobs in FY2019.

UND also exerts an economic impact through its students and alumni. Seventy-four percent of family medicine physicians practicing in North Dakota either graduated from the UND School of Medicine & Health Sciences or completed an in-state residency.* Additionally, UND has educated a significant number of the engineers and oil and gas experts working in the energy industry that is so critical to the state's economic health.

**UND School of Medicine & Health Sciences' Vital Signs 2020 report*

Visit UND.edu for the most recently available facts and figures.



More than simple buzzwords at the University of North Dakota, they stand as directional signposts for our One UND Strategic Plan — the road map that’s central to everything we do to drive the chief opportunity engine for our students and our state.

They define our ambitious vision for infinite innovation and lifelong learning and leadership. UND is pioneering discoveries in unmanned flight, harnessing the power of big data and changing the game in energy exploration and environmental sustainability. We’re fighting the nation’s raging opioid epidemic and waging war against deadly cancers and debilitating deep-brain diseases such as Parkinson’s and Alzheimer’s. On campus and beyond, in all sorts of ways, we’re proud to take the lead.



LEADERS IN ACTION

UND students and graduates are creating new success stories every day.

The University’s first graduates — a class of six women and two men — were our first leaders in action. Most notably, Dr. Cora Smith King was the first woman to receive a medical license in the state and was a fierce advocate for women.

Today, that same resilience remains in our students, who are achieving great things every day. We know strong individuals make a stronger community. As a people we are independent thinkers, but as a community we are forever family.

And just like Smith, the storied successes of our 167,000+ alumni are a testament to our belief that results matter. We lead not by telling, but by doing.

Read and hear — in their own words — some of the success stories of our modern-day leaders in action.

[UND.edu/leaders](https://und.edu/leaders)



NATION'S FIRST
 institution to formally join the U.S. Space Force's University Partnership Program



43% increase in four-year graduation rate over past four years
 2015 four-year rate: 39.83%
 2012 four-year rate: 27.81%
 Percent change = 43.22%

\$400M+
 investment in campus renewal with limited state funds



\$110M+
 invested in UND research that's changing the world in energy, environmental sustainability, deep space, biomedical sciences and cybersecurity



\$1.7B
 overall economic impact to the state and region



10+ YEARS Named as a Military-Friendly School
 (MilitaryFriendlySchools.com, 2021)

WORLD'S FIRST
 doctoral program in Indigenous Health

TOP 10
 Rural Medicine Programs
 (U.S. News & World Report)

120+
 fully online degree and certificate programs

\$255.9M
 total donor support over the past five years

1ST
 beyond-visual-line-of-sight flight in partnership with Harris UAS Network

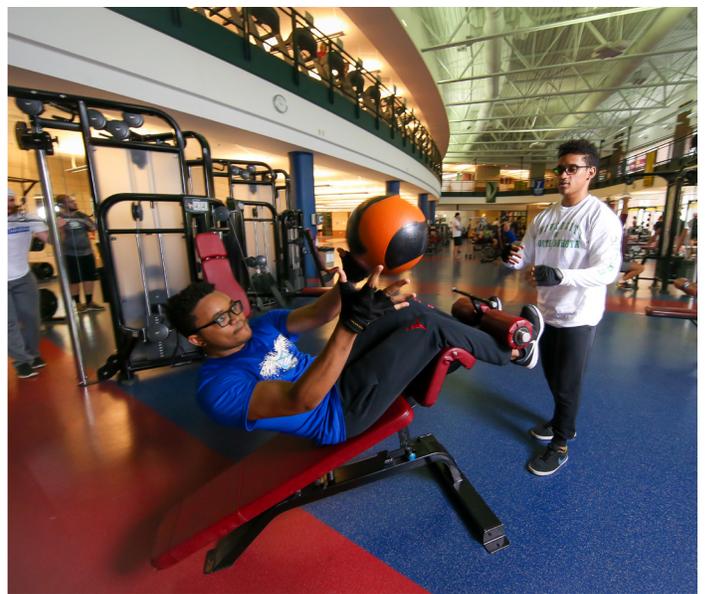
17-POINTS
 three-year advancement in National Science Foundation research ranking

Other Notable Achievements

Over the past several years, the University of North Dakota achieved a number of points of distinction. Here are a few highlights:

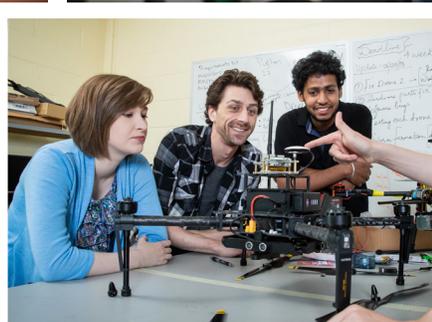
Students

- For fall 2021, UND posted an **overall student headcount** of 13,772 students. That's a little more than 1 percent higher, or 157 students, than in fall 2020, and is UND's highest total enrollment since 2018.
- **Wilkerson Commons**, completed in the 2015 fall semester through internal funding, is the region's most impressive dining, gathering and service facility for students. In 2016, it won the North Dakota American Institute of Architectural Honor Award for general design.
- With a strong focus on health and wellness, **UND's Student Wellness Center** is ranked nationally as one of the best college recreation centers.
- The **UND Art Collections** gallery opened in 2012 in the Empire Arts Center in downtown Grand Forks, and has since expanded to locations throughout campus, including the School of Medicine & Health Sciences, showcasing select pieces of the University's more than 30,000-strong collection of art.
- For spring 2019, UND launched **Degree Map**, a detailed degree planner to help students visualize how course selection/modification will impact their ability to register for future classes and graduate on time.



- The **School of Law** addition and renovation was completed for the 2015 fall semester with funding from the North Dakota Legislature and donors. The addition and renovation increases UND's ability to educate practice-ready lawyers for North Dakota and beyond. UND has the **only law and medical schools in the state**.
- On Aug. 9, 2021, UND became the first institution in the country to join the new **U.S. Space Force University Partnership Program**, which will open the door for opportunities in research and workforce development.
- **Robin Hall**, the new home for the **Center for Unmanned Aircraft Systems Research, Education & Training**, is funded primarily through private gifts, led by major donors Si and Betty Robin, and the North Dakota Higher Education Challenge Fund. It was completed in June 2016. The first students in the nation to graduate with UAS degrees received their diplomas in spring 2011. UND offered the first program in the country.
- In 2014, the Federal Aviation Administration announced that North Dakota would be the first of six test sites to perform UAS research. **The Research Institute for Autonomous Systems (RIAS)** and the **UND Center of Excellence for UAS** play a central role in testing and evaluation. UND Aerospace and the College of Engineering & Mines have led the state in UAS research, education and service, while **UND's UAS Research Compliance Committee** is the first in the nation to examine protocols, privacy and other concerns.
- Working with many other entities, UND led initiatives resulting in the designation of the **Northern Plains Test Site**, which became the first test site in the nation to become operational and to fly a mission. Our unique public-policy environment has led to the new Grand Sky technology park for UAS development, training and research at **Grand Forks Air Force Base**, which offers one-of-a-kind access to an Air Force area for private industry.
- In 2020, the **UND School of Aerospace Sciences** joined elite company as one of the very first institutions for the Federal Aviation Administration's new Collegiate Training Initiative to help integrate UAS in the National Airspace.
- Faculty and students from aerospace, engineering, arts and sciences, nursing and medicine do significant work in the development of payload systems and sense-and-avoid technologies, and in thinking through philosophical and protocol issues. For example, the **Department of Biology** incorporates UAS vehicles as a tool in wildlife management.
- The **new home of the School of Medicine & Health Sciences** was completed in the summer of 2016. The \$124 million project was approved by the North Dakota Legislature. The need for a new medical school building is tied directly to the Healthcare Workforce Initiative, which, in increasing UND's capacity to educate much-needed health care professional providers for North Dakota and beyond, has far-reaching positive ramifications for the state. The school expanded the class size of medical students by 16 students, health sciences students by 30 and residency slots by 17 per year. Many of these students will stay in North Dakota after graduation, helping the state meet a significant need for more health care professionals.
- The School of Medicine & Health Sciences conferred the **first Master of Public Health degrees** in 2014. This unique graduate program serves North Dakota and the Northern Plains and has partnered with the **Indians into Medicine Program (INMED)** to provide training for American Indian students each year to earn degrees. In 2020, UND became the first university in the world to offer a **doctoral program in Indigenous Health**.
- The **Collaborative Energy Complex**, the new "front door" to the College of Engineering & Mines, provides space for interdisciplinary collaboration and innovation among students, faculty and industry. Funded primarily by donors, support for the project also came from the state's Higher Education Challenge Fund and a \$5 million gift from the Hess Corp.
- The **Harold Hamm School of Geology & Geological Engineering** was established in the College of Engineering & Mines, following a \$10 million gift from Harold Hamm and Continental Resources, and \$4 million from the State Industrial Commission.
- The **Department of Petroleum Engineering** was approved by the State Board of Higher Education in 2012. UND offers the only petroleum engineering degree program in North Dakota and is making a huge impact on the state. The first students graduated in 2013.
- A "Fuels of the Future" addition to the **National Center for Hydrogen Technology** at the Energy & Environmental Research Center was completed in 2012. The 70-foot-tall structure houses facilities to develop and demonstrate critical technologies for the production of nonpetroleum-derived liquid fuels.
- In 2014 the **School of Entrepreneurship** was established within the **Nistler College of Business & Public Administration**, which is ranked in the **top 5 percent of business schools in the world** by AACSB International (Association to Advance Collegiate Schools of Business).
- Placement rates for accounting graduates from the Nistler College of Business & Public Administration seeking jobs in the field continue to be exceptional — **close to 100 percent**.

- UND is the regional leader for online education, with more than **120 fully online degree and certificate programs**.
- *U.S. News & World Report* ranks several of UND's online programs in the **top 50 nationwide**, including the Online Master's in Business Programs for Vets (Excluding MBA), Best Online Master's in Education Programs for Vets, Best Online MBA Program, Best Online Master's in Business Programs (Excluding MBA) and Best Online Bachelor's Programs for Vets.
- Classrooms have been renovated into **SCALE-UP (Student-Centered Active Learning Environment for Undergraduate Programs) classrooms**, which help produce stronger learning outcomes, expose students to cutting-edge technology and improve student retention. UND built its first SCALE-UP classroom in O'Kelly Hall, followed by another in Merrifield Hall. The goal is to renovate more classrooms each year to improve the student learning experience.
- The College of Arts & Sciences opened the **Math Active Learning Lab (MALL)** in 2017 to help students learn introductory college math courses in a new, interactive way.
- The **expanded and renovated Education Building** was dedicated in 2011. Emphasizing UND's green initiative and good stewardship of resources, it was built to "Silver" Leadership in Energy & Environmental Design standards. Its design and decor reflect a commitment to the classic "collegiate gothic" architectural style of the central campus and the colors and influences of North Dakota traditions.
- The **College of Nursing & Professional Disciplines** has responded to the region's shortage of professionals in the fields of nursing, nutrition and social work by offering online and distance graduate-level programs.
- The **Clinical Resource & Simulation Center** offers state-of-the-art learning experiences for nursing students, including the new addition of "Victoria" who can simulate normal and high-risk births.
- Since its founding in 1970, the **UND Writers Conference** has brought more than 300 of the most influential authors in contemporary literature to Grand Forks, including 35 Pulitzer Prize winners and four Nobel Laureates. In June 2020, the Writers Conference won an Art Works award of \$10,000 from the National Endowment for the Arts — the sixth time this signature event has won the grant.





8
 Division I National
 Championships in
 Men's Hockey



'18 The Fighting Hawk soared
 into Grand Forks

2
 Division I
 Conference
 Championships in
 Men's Hockey
 and Football
 (2020-2021 Season)



Athletics

- **Fighting Hawks** became the University's new athletic nickname in November 2015 after a voting process by University stakeholders. A new Fighting Hawks logo was revealed a few months later. The new nickname and logo were integrated across campus and in downtown Grand Forks. All athletic teams are using the Fighting Hawks logo on their jerseys and, in fall 2018, a brand-new feathered mascot was introduced and welcomed by a full house of cheering UND football fans.
- In the 2016-17 season, UND won **four Big Sky Conference Championships** in NCAA Division I football, volleyball, men's basketball and women's basketball. No other conference school had won those four major conference titles in one year.
- In 2016, the UND men's hockey team won the NCAA Division I National Championship title for **the eighth time in school history**. The team plays in the \$110 million Ralph Engelstad Arena, which is considered the crown jewel of collegiate hockey arenas. In 2021, the Fighting Hawks became the first team in National Collegiate Hockey Conference league history to win both the regular season and playoff championships in the same year.
- The UND **Frederick "Fritz" D. Pollard Jr. Athletic Center**, completed during the 2015 fall semester, is an indoor training center for all UND sports programs and features a football field and an eight-lane, 300-meter track.
- In 2018, UND moved 15 of its athletic programs, including men's and women's basketball and volleyball, to **The Summit League**. Fighting Hawks football joined the **Missouri Valley Football Conference** in summer 2020 — bringing the games closer to home and firing up old rivalries — and won a share of the league championship in its first season.

Alumni

- According to the latest employment survey, UND grads earn an average annual salary of more than **\$59,000 (across all fields)** within six months of graduation. Some of UND’s most notable alumni include a NASA astronaut (Karen Nyberg), the president of the Minnesota Twins (Dave St. Peter) and the winningest coach in NBA history (Phil Jackson).
- The Alumni Association & Foundation’s “North Dakota Spirit: The Campaign for UND” wrapped up during Homecoming 2013, raising nearly **\$325 million** for student scholarships, faculty endowments and other support. It was the largest capital campaign in North Dakota history, and UND is now preparing to embark on another major capital campaign.
- In FY2021, UND had 6,707 donors from 49 states make fundraising commitments totaling **\$64.4 million**, including \$13.6 million earmarked for scholarships and \$22.6 million earmarked for programs and faculty.
- Dedicated in 2012, the **Gorecki Alumni Center** serves as a “front door” to the University, not only for alumni but also new students and their parents. Featuring numerous exhibits and a large gathering space, it is home to the UND Alumni Association & Foundation and the Office of University Admissions. The building was the first in North Dakota to achieve “Platinum” Leadership in Energy & Environmental Design certification from the U.S. Green Building Council. Its construction was made possible by a major gift from Ben and Dorothy Gorecki of Milaca, Minn.

New Campus Projects

- Few times in history has the University experienced such expansive, simultaneous and exciting growth. Our **Chester Fritz Library** has undergone major renovations.
- With the support of a private-public partnership, a brand-new **Steam Plant** was recently completed with an official dedication held on Oct. 14, 2020.
- Upgrades to the **University Avenue corridor** aim to improve pedestrian flow and increase safety with new lighting, landscaping, controlled crossings and raised medians.
- UND’s new \$80 million **Memorial Union** — a home away from home for students — opened in August 2021. Students voted to fund the project through student fees.
- In fall 2020, UND broke ground on the new **Nistler College of Business & Public Administration**, which is slated to open fall 2022. Fundraising for the \$70 million building was spurred by a generous lead gift of \$20 million from UND alum and donor, Werner and Colleen Nistler. Matching gifts from the State of North Dakota, more than 102 donors and friends, as well as a \$1.3 million capstone installment from the City of Grand Forks paved the way for this historical project.
- UND graduate students also are enjoying a new space to call their own on campus — the **Gershman Graduate Center**. The renovated Center was made possible by the generosity of Hal and Kathleen Gershman and opened fall 2021.

Subscribe to UND Today at [UND.edu/today](https://und.edu/today) for more stories about our people, places and programs.



The Budget Model

While North Dakota faced difficult economic times during the 2017-18 and 2019-20 biennia, the legislative assembly supported a no-cuts (needs based) budget in 2019 and 2021. Even with the COVID-19 pandemic the state's financial outlook is better than anticipated and thus the legislature supported a needs based budget for the 2021-22 biennium as well. This support is helping UND position itself to excel in meeting its core missions of teaching; research, scholarship and creative activity; and service. UND continues to enhance existing academic programs critical to the needs of North Dakota residents and employers nationwide.

The University's total operating expenses for FY2020 were \$460 million, with about 36 percent of revenue coming from tuition and fees and about 24 percent coming from state appropriations. The remaining revenue comes from grants, contracts and other University activities.

MIRA

UND's Model for Incentive-Based Resource Allocation (MIRA) is a transparent and decentralized approach to budgeting that promotes outcomes valued by the University community. Instead of an incremental budget based on the budget from the previous year, MIRA establishes budgeting based on need, growth and the promise of development. Guiding principles ensure the budget model:

- Aligns with the University's mission.
- Provides a clear link between resource allocation and strategic goals.
- Creates incentives for promoting flexibility, efficiency, innovation and entrepreneurship.
- Promotes fiscal trust, responsibility, accountability and transparency.
- Balances economic reality with simplicity.

Under MIRA, college/school budgets are based on a formula that takes into consideration teaching and research activities, space and other operational factors, and our values for a higher education institution. When applied to revenue distribution, cost assessment and UND's values, the formula provides transparency in the budgeting process. Successful implementation of MIRA also facilitates funds set aside for the purpose of strategic investments, such as research, new program development and college initiatives.

Research & Economic Impact

As the chief opportunity engine for North Dakota and North Dakotans, the University of North Dakota is the state's most comprehensive research-intensive university and the primary center for professional education and training. UND's goal is to generate opportunity for the state by diversifying its economy and addressing societal grand challenges through cutting-edge research. Currently, UND has a Carnegie Classification of RU/H (High Research Activity) with a goal to enhance discovery to a level consistent with most research-intensive universities (R1) by 2022. As part of the One UND Strategic Plan, the University will work to address the following Grand Challenges:

- Promote energy security and environmental sustainability.
- Address health challenges through basic, clinical and translational discovery.
- Help rural communities solve their unique health and societal problems.
- Drive the world-changing developments of autonomous systems in a way that reflects UND's values.
- Effectively, efficiently and ethically produce, manage and securely use information in the age of big data.

The Division of Research & Economic Development works closely with the city of Grand Forks, the Grand Forks Region Economic Development Corporation, The Chamber of Grand Forks and East Grand Forks, the Red River Regional Planning Council and other economic development entities. The EDC staff includes an employee with specific responsibility for business development in the UAS sector, which complements a strong UAS program at the University.

In FY2019, UND increased its total research expenditures as reported on the HERD Survey to nearly \$110 million. UND received more than \$70 million in external research awards (as defined by the National Science Foundation) in FY2019.

UND's sponsored research programs had a state and regional economic impact of nearly \$207.7 million in FY2017. The University's research activity in FY2017 resulted in 1,216 jobs including, 1,142 within North Dakota. Research activity at the University generated about \$22.8 million in federal, state and local tax revenue in FY2017.



Grand Forks, its sister city of East Grand Forks, MN, and nearby Grand Forks Air Force Base make up the Greater Grand Forks area. Many cite the people as their favorite thing about this college town of more than 65,000, but there's plenty to see and do. It's a safe and friendly community that's as passionate about UND as its students are.

With grassland prairies to the west and Minnesota lakes and forests to the east, Grand Forks has been ranked as one of the most livable cities in the country. Short commutes, a great public school system, low crime, ample parks and theaters, and a cost of living below that found in large American cities are some of Grand Forks' advantages. Grand Forks consistently ranks high in comparative surveys for business, education, quality of life and community safety, making it an excellent choice for families and professionals alike.

- No. 1 Place to Live in North Dakota — *Money*
- Top 5 Best Small College Towns — *USA Today*
- Best College Town in North Dakota — *Far & Wide*
- Top 25 Most Exciting Small Cities in America — *Business Insider and Movoto Real Estate*
- Top 10 Biking City — *People for Bikes*
- Top 100 of America's Best Small Cities — *CNNMoney*
- America's Best Hockey Town — *SmartAsset (five years in a row)*

Way Cooler Than You Think

Greater Grand Forks offers plenty of outdoor recreation, restaurants, nightlife and shopping opportunities. A wide variety of arts organizations, symphony orchestra, galleries, museums and exceptional athletic facilities ensure a vibrant cultural and sporting community.

Grand Forks hosts many fun activities year-round. Art on the Red, an outdoor festival held every June, draws about 30,000 people to view art, listen to live music, play games and enjoy the summer weather. Each fall, the community comes together for Potato Bowl week. Activities include the UND Potato Bowl game and the French Fry Feed, where more than 2.5 tons of french fries were served in University Park, setting a new world record in 2015.

The city-owned Alerus Center, home of the UND football team, hosts a variety of major events, including conventions, conferences and big-name concerts. Along with the Chester Fritz Auditorium, located on UND's campus, and the Ralph Engelstad Arena, Grand Forks has hosted some of the biggest names in music — among them, Elton John, Cher, The Eagles, Luke Bryan, Carrie Underwood, Metallica and Aerosmith.

The Greenway along the Red River offers 2,200 acres of open, natural settings for four-season recreation. Parks, bike trails, golf courses, tennis courts and swimming pools provide summer recreation, while favorite winter activities and sports include cross country skiing, sledding, snowmobiling, skating and ice hockey. State and national parks and picturesque lakes are found throughout the region, providing excellent hunting and fishing. Plus, Grand Forks is near major metropolitan areas—just under five hours from Minneapolis/St. Paul and about two hours from Winnipeg, Manitoba.



Check out visitgrandforks.com and grandforksiscooler.com to see why Greater Grand Forks is simply grand.

North Dakota's primary economic engines have traditionally been energy and agriculture. Pre-pandemic natural gas production was at record levels, and oil production remained near or exceeded previous records. Innovative extraction of those resources, bolstered by UND research, made North Dakota the second-leading energy producer behind only Texas and led to establishment of the Legacy Fund — a savings account for the people of North Dakota worth billions.

In addition to oil, there are also significant lignite coal reserves beneath the western counties, and these are actively mined and turned into electricity at the power plants that dot the shoreline of Lake Sakakawea. The state also contributes to energy production with ethanol, wind, hydro-power and synthetic fuels. UND's Energy & Environmental Research Center (EERC) and College of Engineering & Mines contribute significantly to the development of the state's energy industry through research, services and the education of skilled professionals. With its expertise in clean-coal technologies, carbon-capture methods, enhanced oil recovery and the commercialization of rare-earth minerals, UND is an important player in the nation's energy future.

UND also is helping to diversify North Dakota's economy and enhance national security at the same time through its pioneering efforts in unmanned aircraft and other autonomous systems as well as collaborations with the Federal Aviation Administration, Department of Homeland Security, Department of Defense and NASA.

North Dakota ranks first in the nation in the production of a number of agricultural products, including spring wheat, durum, beans, canola, flaxseed and honey. Manufacturing industries have grown, especially in support of food processing and farm equipment. Additionally, unmanned aerial systems business has become, perhaps, the fastest-growing industry with considerable investments in private-public partnerships.

Tourism is North Dakota's third-ranking source of revenue, behind agriculture and energy production. The top tourist destination is the historic town of Medora, which also will be the future home of the Theodore Roosevelt Presidential Library. The state is known far and wide for its waterfowl, grouse, pheasant and deer hunting opportunities, as well as its popular fishing destinations sporting an abundance of walleye and northern pike. North Dakota has 20 state parks and recreation areas, and other points of interest include the International Peace Garden near Dunseith, Fort Union Trading Post National Historic Site near Williston, Knife River Indian Villages National Historic Site in Stanton, the State Capitol in Bismarck, the Badlands, Theodore Roosevelt National Park and Fort Abraham Lincoln State Park.

Government

The state is governed by its 1889 constitution, and the Legislature consists of 47 senators and 94 representatives. Gov. Doug Burgum succeeded Jack Dalrymple in 2016. North Dakota is represented in Congress by U.S. Sens. John Hoeven and Kevin Cramer and Rep. Kelly Armstrong. The state has three electoral votes.

North Dakota's Success Indicators

- According to *U.S. News & World Report's 2020 Best States Ranking*, North Dakota received high rankings for Infrastructure (No. 5), Natural Environment (No. 8), Fiscal Stability (No. 16) and other factors for an overall ranking of No. 14 in terms of how well the state performs for its citizens.
- North Dakota was named as one of the top 10 best-run states in the nation for the eighth year in a row. — *24/7 Wall Street*, 2019
- Despite the pandemic, North Dakota continues to have one of the nation's lowest unemployment rates ranking sixth in the nation as of Sept. 2020. — *U.S. Bureau of Labor Statistics*
- *Business Facilities 2020 State Rankings Reports* ranks North Dakota at No. 3 for Electricity Generation (based on percentage from wind), No. 5 for Unmanned Aerial Systems, No. 9 for Startup Ecosystems, and No. 9 for Installed Wind Power Capacity.
- North Dakota ranks twelfth in the nation for state competitiveness. — *Beacon Hill State Competitiveness Index*, 2018





Required Qualifications

- A Juris Doctor (J.D.) or other terminal degree in law
- Ten years of experience in teaching, the practice of law and/or legal education administration

Preferred Qualifications

- A record of achievement that would qualify the candidate for holding a tenured faculty position within the School of Law.
- Career track of progressive, documentable accomplishments in increasingly complex leadership roles – particularly within an academic setting.
- Experience creating innovative approaches to provide faculty and staff with the resources and support to maintain and enhance excellence in teaching, scholarship and student support.
- Experience working closely and collaboratively with senior leadership and establishing strong working relationships with University, State Bar and legislative governing bodies.
- Proficiency with data and data analytics.
- Experience overseeing recruitment, retention, supervision and mentorship of high-quality faculty and staff.
- Experience with positively impacting student recruitment, enrollment and retention.
- Experience with fundraising and identification of creative and atypical revenue streams.
- Working knowledge and experience with academic entrepreneurship and creativity.
- A record of sound budgetary management with good financial acumen.
- A record of working with, understanding and addressing the needs of nontraditional students and other underserved populations.
- Experience with, or knowledge of the accreditation processes.
- Proven record of providing direction and advocacy for research and creative endeavors.
- Demonstrated leadership in fostering commitment to diversity, equity and inclusion.
- Experience with administration of the promotion and tenure process, faculty hiring and appointments and other personnel actions.
- A consistent record of setting and surpassing goals and objectives.
- A record of excellence in teaching, research and service in higher education.

Key Traits & Attributes

- Excellent written and oral communication skills with the ability to communicate complex or technical information clearly to a range of audiences.
- Comfortable, effective and engaging in public speaking.
- Able to work with small groups, as well as one-on-one communication with all constituencies.
- An active listener with timely follow-up and follow-through skills.
- A visible, servant leader; leads by example.
- Demonstrates humility, flexibility and delegation; is not a micromanager.
- Able to make well informed decisions; involves others in decision making.
- A forward thinking, proactive visionary.
- An effective agent of change with the ability to motivate and inspire others.
- An appreciation for, and supporter of shared governance.
- A commitment to diversity, equity and inclusivity in faculty, staff and student populations.
- Interpersonal skills that lead to effective interactions both inside and outside the University.
- An entrepreneurial spirit.
- A deep commitment to student learning and a positive student experience.
- A motivator and mentor to faculty, staff and students.
- A strategic, critical thinker who leads with candor, sound judgment and transparency.
- Possesses high emotional intelligence, a strong moral compass, unquestionable integrity, high professional standards, authenticity and commitment to cause.
- A positive agent of change.



Applications should include a letter of interest (not more than three pages) specifically addressing the applicant's background in relationship to the qualifications described and current curriculum vitae. Please send applicant materials to UNDlawdean@anthemexecutive.com.

Applications will be accepted until the position is filled. Applications received by **Tuesday, January 25, 2022** are assured consideration. The UND School of Law Dean Search Committee is being assisted by



Scott Watson
Co-Founder, Principal & Consultant

Michael Ballew, M.A.
Co-Founder, Principal & Consultant

Mike "JR" Wheless
Co-Founder, Principal & Consultant

undlawdean@anthemexecutive.com

Applications should be sent electronically (MS Word or PDF Format) to UNDlawdean@anthemexecutive.com. Nominations for this position may also be emailed to UNDlawdean@anthemexecutive.com. Applicants needing reasonable accommodation to participate in this application process should contact Anthem Executive at 941.240.8847.

Additional University information may be found at law.UND.edu/about/position-information-application.



EEO Statement

UND is an equal opportunity / affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or national origin. Women, minorities, veterans and individuals with disabilities are encouraged to apply. Applicants will be invited to provide information regarding their gender, race and/or ethnicity, veteran's status and disability status during the application process. This information will remain confidential and separate from your application.

Veterans Preference

Veterans claiming preference must submit all proof of eligibility by the closing date. Proof of eligibility includes a DD-214 or NGB 22 and, if claiming disabled status, a current letter of disability from the VA dated within the past 12 months.

Clery Statement

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, the University of North Dakota publishes an Annual Security and Fire Safety Report. The report includes the university's policies, procedures and programs concerning safety and security, as well as three years of crime statistics for our campus. Prospective employees are entitled to a copy of this report. The report and statistical data can be found online at UND.edu/annual-security-report. A paper copy of the report may also be requested from the UND Police Department located at 3851 Campus Road, Grand Forks, ND 58202.

Confidentiality of Application Materials

Pursuant to NDCC 44-04-18.27, applications and any records related to the applications that identify an applicant are confidential, except records related to the finalists of the position, which are open to the public after the search committee has identified three or more finalists who will be invited to campus. Successful completion of a criminal history background check on the finalist is required.

Applicants must be legally authorized to work in the United States. Anyone needing assistance or accommodations during any part of the application or interview process should contact

Taylor Hanson Wald, Academic Affairs Coordinator, Dean of School of Law Search Committee
taylor.hansonwald@UND.edu
Phone 701.777.4138



**UNIVERSITY OF
NORTH DAKOTA**