



UNIVERSITY OF NORTH DAKOTA

CODE OF STUDENT LIFE

POLICY NOTIFICATION

Please review the following information and policies regarding the University of North Dakota. If you have any questions related to this information, contact the Office of Student Rights and Responsibilities at 701.777.2664 or UND.osrr@UND.edu.

CODE OF STUDENT LIFE

General university policies and notices for students are published in the *Code of Student Life*, online at <http://und.edu/code-of-student-life/>. Paper copies will be printed upon request. For a paper copy, please contact the Office of Student Rights and Responsibilities, Memorial Union, Room 300, Stop 9040, Grand Forks, ND 58202-9040, or call (701) 777-2664.

NOTICE OF ANNUAL SECURITY & FIRE SAFETY REPORT

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, the University of North Dakota publishes an Annual Security and Fire Safety Report. The report includes the university's policies, procedures, and programs concerning safety and security, as well as three years' of crime statistics for our campus. As a student, you are entitled to a copy of this report. The report and statistical data can be found online at http://und.edu/discover/_files/docs/annual-security-report.pdf. You may also request a paper copy of the report from the UND Police Department located at 3851 Campus Road, Grand Forks, ND, 58202.

POLICE DEPARTMENT

The UND Police Department is the law enforcement agency for the University, and its duty is to protect lives and property, maintain order, prevent crimes, receive and investigate reports of crime, and provide other law enforcement services.

Contact and other information:

UND Police Department
3851 Campus Road, Stop 9035
Grand Forks, ND 58202-9035
Phone: (701) 777-3491
Web: <http://und.edu/public-safety/police/index.cfm>
Email: und.police@und.edu

NOTICE OF TITLE IX AND VAWA COMPLIANCE

Title IX of the Education Amendments of 1972 (Title IX) and its regulations prohibit discrimination on the basis of sex in education programs and activities operated by recipients of federal financial assistance. Sexual harassment that creates a hostile environment, including sexual assault and other forms of sexual misconduct, is a form of discrimination prohibited by Title IX. The regulations implementing Title IX require that the University adopt and publish grievance procedures providing a prompt and equitable resolution of complaints that allege any action that would be prohibited by Title IX, including sexual assault, sexual harassment, and other forms of sexual misconduct. Similarly, the Violence Against Women Reauthorization Act of 2013 (VAWA) requires prompt, fair and impartial investigation and resolution of allegations of stalking, dating violence, and domestic violence.

For complaints regarding sexual assault, harassment, or other forms of sexual misconduct UND uses the Sexual and Gender-Based Misconduct policy found at:

<https://und.policystat.com/?lt=nEb9f5IPhIT42yu4MIKV8w&next=/policy/5147073/latest/> and student procedures outlined within the *Code of Student Life*.

NOTICE OF NON-DISCRIMINATION

The University of North Dakota (UND) is committed to the principle of equal opportunity in education and employment. UND does not discriminate on the basis of race, color, national origin, religion, sex, age, disability, sexual orientation, gender identity, genetic information, creed, marital status, veteran's status, political belief or affiliation or any other status protected by law. Pursuant to Title of the Education Amendments of 1972, UND does not discriminate on the basis of sex in its educational programs and activities, employment and admission. UND will promptly and equitably investigate reports of discrimination or harassment and take disciplinary action as appropriate.

Retaliation in any form against a person who reports discrimination or participates in the investigation of discrimination is strictly prohibited and will be grounds for separate disciplinary action.

The University's policy for complaints of discrimination or harassment are found at

<https://und.policystat.com/?lt=nEb9f5IPhIT42yu4MIKV8w&next=/policy/5136365/latest/> and student procedures are found in University's *Code of Student Life* at <http://und.edu/code-of-student-life/>.

Concerns regarding UND's equal opportunity and nondiscrimination policies, including Title IX, Title VI, Title VII, ADA, and Section 504 may be addressed to Donna Smith, Director of Equal Employment Opportunity/Affirmative Action and Title IX/ADA Coordinator, 401 Twamley Hall, 264 Centennial Drive Stop 7097, Grand Forks, ND 58202-7097, telephone 701.777.4171, email und.affirmativeactionoffice@UND.edu or donna.smith@UND.edu or visit the website at <http://und.edu/affirmative-action/>. A complaint or concern regarding discrimination or harassment may also be sent to the Office for Civil Rights, U.S. Department of Education, 500 West Madison, Suite 1475, Chicago, IL 60611 or other federal agency.

REPORTING AND RESPONDING TO BIAS-MOTIVATED INCIDENTS

UND seeks to foster a welcoming, safe and inclusive campus climate. UND promotes an environment where all students, faculty and staff are treated with dignity and respect. Members of the University community are expected to uphold the University's values and abide by University and State Board of Higher Education policies, *the Code of Student Life* and applicable local, state and federal laws.

Information regarding how to report a bias-motivated incident and how the University responds to reports is available at <http://www1.und.edu/student-affairs/student-rights-responsibilities/bias-motivated-incident.cfm>.

DRUG-FREE SCHOOLS

The Drug-Free Schools and Communities Act Information document articulates University expectations of students to comply with federal, state, and local laws and ordinances related to alcohol and other drugs. This document is found on the Office of Student Rights and Responsibilities website at http://und.edu/student-affairs/student-rights-responsibilities/_files/docs/drug-free-schools-act-2017.pdf.

The Annual Security & Fire Safety Report also provides information about alcohol and drug policies and programs (see http://und.edu/discover/_files/docs/annual-security-report.pdf). Continued or abusive use of alcohol and other drugs has health consequences. The University Counseling Center provides substance use evaluation and counseling. Violations of alcohol or other drug policies will be addressed by the University, including through sanctions as noted in Section III-5 of the *Code of Student Life* (<http://www1.und.edu/code-of-student-life/>). The UND Alcohol and Drug policy can be found at <https://und.policystat.com/?lt=nEb9f5IPhIT42yu4MIKV8w&next=/policy/4428574/latest/>.

FEDERAL STUDENT FINANCIAL AID PENALTIES FOR DRUG LAW VIOLATIONS

Higher Education Opportunity Act (HEOA) mandates that students who are receiving federal financial aid and who have a conviction of any offense involving the possession or sale of illegal drugs lose federal aid eligibility. Information about the collection of conviction-related information, consequences, and methods of regaining eligibility is located in Appendix B-5 of the *Code of Student Life* (<http://www1.und.edu/code-of-student-life/>).

For more general information regarding financial aid please contact One Stop Student Services in the Memorial Union or at (701) 777-1234.

STUDENT CONSUMER INFORMATION

The Higher Education Act of 1965 (HEA), as amended by the Higher Education Opportunity Act of 2008 (HEOA), includes many disclosure and reporting requirements. A disclosure requirement is information that a postsecondary education institution is required to distribute or make available to another party, such as students or employees. The Student Consumer Information website is available at <https://und.edu/about/student-disclosure-information/index.html> for students to view UND disclosures.

MISSING STUDENT PROTOCOL AND EMERGENCY CONTACT

The Higher Education Opportunity Act (HEOA) mandates a protocol applying to on-campus resident students who may be reported as missing for 24 hours or more. The University of North Dakota (UND) will investigate any report of a missing UND student residing on-campus (residence halls, University Place and University Apartments) and take appropriate action to ensure all notifications and actions comply with legal mandates. Investigation of such reports will be initiated immediately by the University of North Dakota Police Department (UPD) and appropriate local law enforcement agency. Procedures are governed by federal and state laws, local ordinance, and University policy, and are implemented by internal standard operating practices. The Missing Student Protocol is found within the Annual Security & Fire Safety Report, see http://und.edu/discover/_files/docs/annual-security-report.pdf.



FERPA

The Family Educational Rights and Privacy Act (FERPA) affords eligible students certain rights with their education records. The FERPA policy is found at <https://und.edu/academics/registrar/ferpa.html>. The detailed annual notice for educational records is found in the *Code of Student Life*, Section X-2 at <http://www1.und.edu/code-of-student-life/>.

DIRECTORY INFORMATION

The University of North Dakota may publically release directory information regarding UND students. Students have the right to request that directory information not be made public. The form to restrict directory information is available under "Forms > Printable Forms," online at <https://und.edu/academics/registrar/forms.html>. Directory information is defined in Section X-1 of the *Code of Student Life* at <http://www1.und.edu/code-of-student-life/>.

DISCLOSURE OF UNIVERSITY OF NORTH DAKOTA GRADUATION RATES

The University of North Dakota graduation rate information is available online at <https://und.edu/academics/registrar/graduation-rates.html>. A paper copy of this report is also available by calling the Office of the Registrar at (701) 777-2711.

POLICIES AND PROCEDURES

The State Board of Higher Education governs the North Dakota University System. NDUS policies and procedures can be found at <https://ndus.edu/state-board-of-higher-education/sbhe-policies/>.

The State Board of Higher Education's policy on academic freedom can be found at https://ndusbpos.sharepoint.com/:w/r/sites/NDUSPoliciesandProcedures/_layouts/15/Doc.aspx?sourcedoc=%7B6e107887-3105-403a-9345-fa5ec5b304e1%7D&action=default&qad=287.